Therefore Corporation is at the forefront of information management software, empowering companies around the world. Are you interested in joining a dynamic team on a mission to set a new global benchmark for information management? Therefore enables thousands of organizations to manage information securely, operate more efficiently, and unlock greater value from their data. Find out more on our website.

We are looking to strengthen our team by recruiting a new:

AI Research Engineer

The Profile:

We are looking for an AI Research Engineer to explore and shape the use of AI within the Therefore platform.
You will identify relevant AI technologies, turn them into practical use cases, and build early prototypes to demonstrate value. You will collaborate with Product Management, Engineering, and stakeholders to bring innovation into real applications.
The ideal candidate combines analytical thinking, curiosity, and hands-on technical skills. We welcome both experienced professionals and motivated junior candidates.

Skills & Qualifications
- Background in Computer Science, AI, Data Science, or related field
- Experience or strong interest in AI / Machine Learning
- Experience with modern AI topics (e.g., LLMs, prompting, document processing/OCR)
- Azure AI services and programming skills (e.g., C++, C#) are a plus

Mindset & Profile
- Curious, analytical, and innovation-driven
- Able to translate technical topics into practical use cases
- Strong problem-solving and experimentation mindset

The Job:

AI Research & Technology Evaluation
- Evaluate AI technologies and trends (incl. Microsoft AI ecosystem)
- Assess feasibility, risks, and business impact

Use Case Development
- Work with internal and external stakeholders to define AI use cases
- Prioritize based on impact and feasibility

Prototyping
- Build and validate AI prototypes (PoCs) and document results
- Experiment with models, prompts, and architectures

Collaboration & Enablement
- Work closely with Engineering teams to support the transition from prototype to production
- Support productization and act as internal & external AI advisor

The Rewards:

- A highly innovative role shaping the future of AI within an enterprise software product
- A flexible, international, and collaborative work environment
- A highly motivated team supporting your personal and professional development
- The chance to influence real product innovation in a globally used platform

The minimum gross annual salary for this full-time position, based on the collective agreement and full alignment with the role profile, is EUR 45,738. Naturally, the final salary will be determined based on your qualifications and discussed individually.

If these tasks sound like something you would enjoy, we want to hear from you! To apply, please visit our application page at www.therefore.net/apply.